

THE SYNERGY

IN COMBINED ACTION AND OPERATION, WE BUILD THE FUTURE



GMEC-GNPD shares plants' milestones in PCPUG's 23rd technical conference

Synergist: Jeps Mendoza

► Held last September 29-30, 2022, The Philippine Coal Plant Users' Group (PCPUG) conducted its 23rd tech forum with coal-fired power plants in Luzon at Widus Hotel Clark, Pampanga. The 2-day conference included presentations covering a range of topics of interest to coal plant engineers and developers.



As members, GNPower Mariveles Energy Center Ltd. Co. (GMEC) and GNPower Dinginin Ltd. Co. (GNPD) shared their business overviews with the delegates. Dennis Jordan, President & CEO of GMEC and GNPD opened the conference with an inspirational talk emphasizing that Filipino workers are world-class and able to do their best in this field. As he stated, *"We are far better and far stronger than we think we are."*

Part of the forum is plant sharing. Young Comaad, GNPD Deputy Plant Manager shared how the plant empowers progress and builds the future of the business operations through Operational Excellence, Sustainability, and Challenging Challenges. Being part of the biggest coal-fired power plant in terms of unit capacity, Comaad highlighted the journey of GNPD from start to its commercial launch.

On the other hand, Ryno Lacock, GMEC and GNPD Chief Operating Officer discussed the plant's coal stockpile management and performance milestone. Ultimately, the main goal of plant is to make sure that sufficient and quality supply of coal in the yard is secured.

PCPUG is the leading non-profit organization that initiates forums on the best practices of a coal-fired power plant. PCPUG is responsible for disseminating information about the technology of coal-fired power generation in the Philippines. Since its formation, PCPUG has experienced significant growth yet never lost sight of its founding principles: promote the importance of coal as the primary fuel for electricity generation in the Philippines. ■

GNPD hosts an asset tour with potential investors

Synergist: CJ Pascua

► Held at Brother's Keeper Inn, GNPower Energy Complex, Alasasin Mariveles, Bataan, the Aboitiz Equity Ventures (AEV) and AboitizPower (AP) organized the first physical asset tour after a two-year pandemic on November 28, 2022, together with the GNPower Dinginin Ltd. Co. (GNPD) core team.

GNPD welcomed the researchers, bank analysts, accounting, and leaders from respectable banks and financial institutions including Credit Suisse Securities, Maybank Securities, Morgan Stanley Securities, Unicapital Securities, RCBC Securities, BDO Securities, CLSA Securities, UBS Securities, PAPA Securities, SB Equities, PNB Securities, First Metro Securities, and investors. ■



"As the biggest coal-fired power plant in the country in terms of unit capacity, we maintain quality and excellent manpower and equipment, and see to it that GNPD will remain committed to providing a cost-effective power supply in the Luzon grid." - Dennis Jordan, President & CEO, GMEC and GNPD

GMEC turns over the P8.75M environmental project to AFAB

Synergist: Christine Joy Pascua

► GNPowr Mariveles Energy Center Ltd. Co. (GMEC) held a simple turnover ceremony for the 8-year Sitio Karagatan reforestation program with the Authority of the Freeport Area of Bataan (AFAB) on September 05, 2022.

The program for the 48-hectare non-watershed forest area started on June 2014. It is under the Memorandum Agreement (MOA) between AFAB and GMEC, which enabled GMEC to perform its reforestation project for six (6) years. The initial MOA was extended with amendments and expanding the validity of reforestation activities until August 31, 2022, resulting in an 8-year period to maintain the reforestation site. GMEC allocated a budget of P8,750,000.00 for the whole reforestation development.

Since 2018, there were 31,236 assorted trees planted in which approximately 70,280 cashew fruits were harvested. Furthermore, there were 7 fixed-term workers hired since 2014 and 98 contractual workers during the summer to planting season.

The AFAB Administrator Emmanuel Pineda, and GMEC and GNPD President & CEO Dennis Jordan took over the ceremony. The hard work of the magnificent seven (7) reforestation workers was also acknowledged and AFAB committed to providing continuous job employment for them.

The program has been completed and ended, but GMEC's commitment to nature conservation will continue along with its corporate social responsibility.

"As for the GMEC, this is not the end of an eight-year program...but this is just the beginning of a more purposeful contribution to society. Our purpose is to ignite a transformation, yours is to let the hard work sustain and continue." Dennis Jordan emphasized. ■



Gears to WOW

Synergist: Jeps Mendoza

► The War on Waste (WOW) Drive, a joint project of GMEC, Barangay Sisiman, and Barangay BASECO Country initially was proposed by the Multipartite Monitoring Team (MMT) in 2017 and was adopted by ComRel in partnership with GMEC's Environmental Team. WOW drive was officially launched last January 2019.

WOW drive supports and enhances the waste management scheme in each barangay in accordance with RA 9003 Ecological Solid Waste Management Act of 2000.

In further support, GMEC provided a one-day seminar workshop on Solid Waste Management and Alternative Livelihood from waste materials wherein residents, stakeholders and barangay leaders participated to learn the legal basis of waste reduction and recycling.

In addition, GMEC turned over Materials Recovery Equipment (MRE), trash bins, and steel box frames to each barangay to assist in achieving the program's goal. Monitoring of monthly waste disposal, Information, Education, and Communication (IEC) campaigns, and Collection of Recyclables to generate income were a few of the programs implemented.

On September 2022, GMEC provided the barangay with Kolong-kolong and Bajaj vehicles to provide services to its constituents. ■



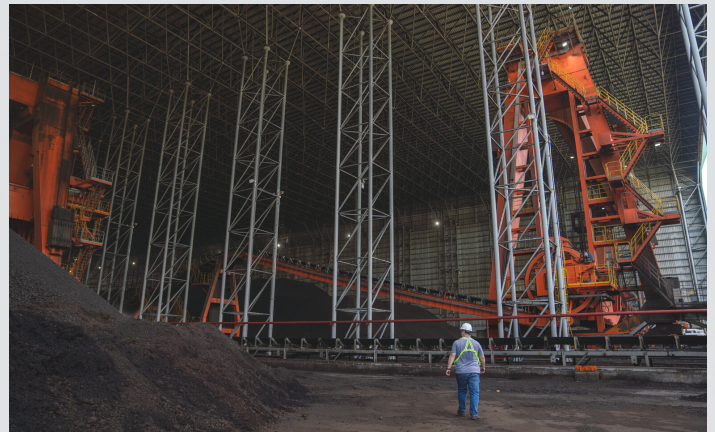
GMEC Materials Handling team sets a new record in coal unloading

Synergist: Dennis Culibra

► One of the primary responsibilities of the Materials Handling Department is coal unloading. The goal is to unload the coal from the vessel for us to have enough coal stack to sustain Main Plant's demand for the fuel to generate power. Coal unloading is a challenging task and completing the discharging earlier than the agreed unloading period contract will result to a dispatch; on the other hand, failure to beat the target will result to a demurrage, which of course will cost money for the company.

This year, the department set a new milestone for coal discharging as it broke the previous record for the quickest coal unloading time. The old record of 2.98 days for unloading 76,990 metric tons of coal has been surpassed by the new record of 2.65 days for completion of coal unloading, which was exactly 1.27 days ahead of the target time to unload 78,406 metric tons.

Furthermore, this year's vessel dispatch numbers have risen to 28%, and included in this coal unloading feat were the three consecutive dispatches. Despite operational difficulties caused by weather conditions and some issues with equipment, the MH team was able to demonstrate its resilience, persistence, capabilities, and great teamwork in the coal vessel unloading operation.



Teamwork is essential for all accomplishments; as the saying goes, "Nobody climbs Mount Everest alone." The Bible says in Ecclesiastes 4:9-10, "Two are better than one because they have a good return for their labor. If either of them falls down, one can help the other up." Pity the person who falls and has no one to help them up. As a result, if the teamwork continues, there will be more accomplishments. ■



GMEC continues to support infrastructure projects

Synergist: Jeps Mendoza

► Barangay BASECO Country, Mariveles — GNPowder Mariveles Energy Center Ltd. Co. (GMEC) led the inauguration and blessing of the covered plaza of Barangay BASECO Country together with Rev. Fr. Marvin Gomez, OSJ, the Barangay Alasasin, Sto. Niño Parish Church Priest, and the local officials last November 22, 2022.

Joseph Chavez, GMEC Community Relations Program Manager started the program with his inspirational message, followed by an appreciation message from the Municipal Executive Secretary of Mariveles, Randall Concepcion. Barangay Chairwoman of BASECO Country Hon. Leonida Valderama on the other hand, expressed her gratitude towards the company and wished for the continuous success and collaborations of future projects.

Meanwhile, Arcel Madrid, AVP for Community Relations of GMEC said, "I am glad to be able to witness another successful social development program." Madrid acknowledged the importance of social progress through the enhancement and modernization of public facilities to ensure the sustainable development of the community.

"GMEC will always take part and support the barangay to campaign towards progress", Madrid further emphasized. ■



GNPD energizes sustainable program for PWDs

Synergist: CJ Pascua

►GNPower Dinginin Ltd. Co. provided a two-day T-shirt printing and other souvenir items training in collaboration with the municipality of Mariveles for the most active people's organization and Persons with Disabilities (PWD) on October 17-18, 2022, at the Cristina Multipurpose Hall, Cabcaban Mariveles, Bataan.

A total of 49 people with differently abled individuals from 18 barangays of Mariveles actively participated in the pursuit. GNPD allocated P295,000.00 for the stated program to provide four (4) heat presses, four (4) cutter plotters with contour, four (4) Epson printers, and four (4) laminators for beneficiaries to start their livelihood. Kevin Nigel Villareal, an entrepreneur, facilitated the training and discussed the techniques of T-shirt printing.

Marites Madla, the PWD Federation President, Municipal Mayor Atty. Ace Jello Concepcion, Hon. Susan Murillo-Municipal Councilor & Chairman for Social Service, and Raymundo Cuadro-MSWD Officer, attended the program to show their support for the activity.

GNPD chose to support PWD to showcase, cultivate and promote their talent despite their disability. Indeed, there is no conditional barrier to achieving life goals. GNPD's objective was to provide them with the right skills and tools to sustain their livelihoods in the future. ■



GMEC-GNPD extends help amidst typhoon devastation

Synergist: Kristine Joy Basilio



► On September 25, 2022, Super Typhoon Karding, with an international name, "Noru," made its landfall in several parts of Northern and Southern Luzon, bringing torrential rain and fierce winds. Our electric cooperatives customers, TARELCO I & II in Tarlac, NEECO I in Nueva Ecija, and AURELCO in Aurora were significantly affected, damaging several power lines, and causing casualties in the communities.

With this, GMEC and GNPD Sales team, together with the Community Relations Environment Team, conducted a provision of relief goods to Tarlac, Nueva Ecija, and Aurora last September 30 and October 1, delivering 250 pieces of relief packs for each cooperative that has the following: 3kgs rice, one pack biscuit 10's, two (2) cans of sardines 155 grams, two (2) cans of corned beef 150grams, two (2) cans of meatloaf 150grams, five (5) packs of coffee twin pack, (2) two cans of tuna 155grams, four (4) packs of noodles 55grams.

The total budget allocated for the relief goods is P500,000. The cooperatives facilitated the distribution of relief goods to their affected communities. ■

Build the future, support education

Synergist: CJ Pascua

► GNPowder Mariveles Energy Center Ltd. Co. (GMEC) and GNPowder Dinginin Ltd. Co. (GNPD) throngs actively joined Brigada Eskwela 2022. The fortunate school beneficiaries were Mt. View Elementary School (MVES) and Townsite Elementary School (TES) in Mariveles, Bataan, on August 17 and 19, 2022, respectively.

The goal was to ultimately fulfill one of the company's core values - Corporate Social Responsibility. Thus, GMEC and GNPD are committed to positively contributing to the quality of life in the communities, societies, and cultures in which the business operates. Alongside, the activity aimed to exhibit the spirit of volunteerism with stakeholders and focus on civic respect while doing business.



The company has been in support of the Brigada Eskwela campaign in Mariveles, Bataan since the year 2017. It became then an annual endeavor with budget allotment for initiatives that include cleaning and painting classrooms and donating cleaning materials. For this year, Brigada Eskwela's support was part of the GMEC and GNPD's P1.6M combined budget for the education enhancement program.

With the company's initiative to call for volunteers from its workforce to participate in said action, employees from t of ComREL, RAD, Engineering Dept., Finance, and accounting enthusiastically signed up and joined, with a total of 50 volunteers from the company.

The total number of students who benefited from the activity was 1,363. There were 764 and 599 students in Mt. View Elementary School and Townsite Elementary School, respectively. The principals, teachers, staff, and parents of MVES and TES were grateful that GMEC and GNPD is providing assets, at the same time manpower, to assist in the preparation of the schools after almost two years of the pandemic. ■

GNPD and GMEC open their doors for another set of scholars

Synergist: Jeps Mendoza



► Held last October 6, 2022, GNPD and GMEC granted another 30 students at Polytechnic University of the Philippines (PUP Bataan Campus) for their Scholarship Program at the Bataan Convention Center in The Oriental Bataan, Mariveles, Bataan.

The scholarship program of GNPD and GMEC which started in 2017 and 2014 respectively has so far assisted more than 50 scholars. It provides a comprehensive benefits package that includes full tuition fee coverage, monthly allowance, and board review fees for degrees that require a board exam after graduation.

To qualify for the program, the applicant must have a general weighted average (GWA) of at least 2.0 with no failing grades and incomplete grades and not have a record of any form of disciplinary action. One must be able to accomplish the application form and submit the requirements set by GNPD and GMEC.

“If it wasn't for your hard work, passion, and courage toward your dream, you wouldn't be where you are today.”

AVP for Community Relations, Arcel Madrid stressed the essence of pursuing one's dream. ■



100% LET passing rate

Synergist: Shainica Murillo

► **Scholars from GNPowder Dinginin (GNPD) Ltd. Co. achieved a 100% passing rate in the Licensure Examination for Teachers (LET) for Elementary Education, which was held in Baguio City on October 2, 2022. The LET result was released on December 16, 2022.**



Richard Fulgar, LPT



Ronel Rojas, LPT



Virgie Oliveros, LPT

On his journey towards LET, Richard Fulgar, a call center agent, took his full-time review sessions on the weekend and worked the night shift on the weekdays. After passing the board exam, Fulgar is now working hard to get a position in the Department of Education (DepEd) in Bataan.

Another successful scholar is Ronel Rojas, an online seller who also passionately worked while having his review sessions. For Rojas, taking the board examination was quite stretching since they were from a pandemic batch of students, and the only way to learn from the university was through online classes. In spite of those challenges, he managed to be resilient and pursue his goal as a LET passer.

Last in the roster of working students is Virgie Oliveros, a breadwinner who took advantage of the online methods and opportunities to reach her dream as a LET passer. Oliveros took care of and provided for her family through her online job while doing online LET reviews.

These three (3) new professional teachers were recipients of the College Scholarship Program of the company GNPD Ltd. Co. since 2017 and were the third batch of beneficiaries under the Board Review Scholarship Program. ■



GNPD... Finally, off to its new home!

Synergist: Jonalyn Santos

The long wait is over. After years of construction, the GNPD Administration Building is finally ready to open its door to house the executive offices and support team.

► The building is divided into 3 sections: The Hive (main building, middle structure in the photo), The Queen (left building), and The Hex (smaller structure in the far right).

The Hive will house the executive offices, HR and Admin, Fuels, Finance & Accounting, Procurement, Environmental, and Fire and Emergency. It also has 2 Meeting Rooms and huddle rooms in each manager's office. The Queen will be the area for the SHES and RAD, Clinic, Data Center, and Defects and Warranties.

Lastly, the Hex, which is the employee's favorite area, is the dining/pantry area. There are also outside facilities that everyone should look forward to.

Watch out for the further announcement when we are ready to tour you around our GNPD's NEW HOME. ■

GMEC: The First Choice for Happier and Healthier Employees

Synergist: Sherine Yetyet



It was followed by pampering services where employees enjoyed free haircut, basic facial, massage, foot spa, manicure, pedicure, and eyelash extension. As most employees spent most of the time with their work and families, GMEC made the relaxation services readily available on-site.

As an organization that supports the mental well-being of our employees, GMEC celebrated Mental



► GMEC firmly believes that a healthy workplace plays an important role in the success and productivity of the organization. Therefore, despite the limitations and hesitations brought by the COVID-19 pandemic, GMEC implemented the 'Health and Wellness Program' for employees through the provision of a healthier work environment that promotes camaraderie, a healthy lifestyle, and mental well-being.

On September 22, 2022, GMEC launched 'Health and Wellness Program' through the celebration of 'Health and Wellness Day' where employees participated in Zumba, prayer, and devotion. The Zumba was led by the Community Relations Department and the inspirational message of the topic 'Health is Wealth' was delivered by Pastor Stephen Punzalan where prioritizing health and wellbeing was emphasized.

Health Month on November 2022 with webinar series on mental health, arts and creativity contests, and physical activities.

The Mental Health Webinar Series was facilitated by the Philippine Mental Health Association Inc. with the topics 'Healthy Work-Life Balance for Staff and Team Leaders', and 'Learning to Say No: Setting the Boundaries as a Form of Self-Care'. ■

GMEC and GNPD Plant a Love

Synergist: Jeps Mendoza

► Held last December 9, GMEC and GNPD spread the spirit of caring and giving to 200 children aged 6 to 10 in its host community, Barangay Alasasin in Mariveles, Bataan. Apart from the annual company Christmas Party, the employees of GMEC-GNPD, through its Community Relations (ComRel) Department, launched its 'Plant A Love' campaign.

Part of the campaign is the 'Box of Love' activity in which GMEC and GNPD employees, through their joint effort and collaboration, prepared a total of more than 200 customized boxes of love containing toys or school supplies for the chosen beneficiaries.



In return, the beneficiaries showed their gratitude in what the campaign called a 'Circle of Love'. GMEC and GNPD prepared a flat circle-shaped Christmas ball to which the children stuck their heart-warming messages.

Employee volunteers served as their Ates and Kuyas during the program. The AVP for ComRel, Arcel Madrid emphasized that in order to care and share, planting love is the first step.

To even excite the children, various games were facilitated by a clown together with face painting on the side. After which, Noche Buena packages were distributed to the beneficiaries.

'Plant A Love' is a continuous campaign with the goal of uplifting the spirit of giving, volunteerism, and spreading love all year round. Because as we always say, happiness is best when shared. ■



GNPD

Empowering Progress

GNPD

GNPower Dinginin Ltd. Co. (GNPD) is a 2x725 MW (gross) coal-fired power plant in Mariveles, Bataan which is considered by far the biggest coal-fired power plant in the country today, spanning 30 distribution utility contracts and two retail electricity suppliers.

GNPD operates under the private limited partnership of AboitizPower's Therma Power, Inc. and AC Energy Holdings, Inc., Ayala Corporation and Power Partners Ltd. Co.

UNIT 1 of the project has been generating power since March 2021 and went on commercial operation on December 2, 2021.

Unit 2 successfully synchronized to the grid on April 23, 2022 and on May 27, 2022 it started to operate at its full load capacity.

Certificate of Compliance was awarded to GNPD Unit 2 last October 11, 2022. ■

GMEC

GNPower Mariveles Energy Center Ltd. Co. is a private limited partnership registered with the Philippine Securities and Exchange Commission since 2007. It is a special purpose entity organized to engage in the development, construction, operation, and ownership of the 2x345 MW (gross) clean coal-fired power plant in Mariveles, Bataan, Philippines.

GMEC achieved commercial operation on January 27, 2014 for its two (2) units and it operates under the private limited partnership of AboitizPower's Therma Power, Inc. and AC Energy Holdings, Inc., Ayala Corporation and Power Partners Ltd. Co. ■



GMEC

Your First Choice

About The Synergy

The integrated effort and power of a group of things when working together is greater than the total power achieved by each working separately - that's how Synergy works. We believe that performing as a team produces a greater impact to achieve business wins. Let's keep the energy, keep the SYNERGY, and combine action and operation as we build the future. ■

Contact Us: corporate.communication@gnpd.ph | corporate.communication@gmec.ph



BEHIND THE SYNERGY

Editor-in-Chief
Clarissa Bambo

Synergists

Shainica Murillo
Dennis Culibra
Jonalyn Santos
Christine Joy Pascua

Jeps Mendoza
Kristine Joy Basilio
Sherine Yeteyt

Advisor
Arcel Madrid

Layout artist
Christine Joy Pascua