

THE SYNERGY

IN COMBINED ACTION AND OPERATION, WE BUILD THE FUTURE

OPS, we did it again: 100 days of continuous operation not that innocent

Synergist: Garbien Ken Fulgencio



Members of the GNPD Unit 2 Team

GNPower Dinginin Ltd. Co. (GNPD) achieved another remarkable feat: 100 days of uninterrupted operation.

But this has not been easy. Especially for the Operating (OPS) department, which consistently monitored the plant's condition day in and day out.

On April 13, at 7:38 pm, 13 days since the March 31 synchronization, Unit 2 had a Forced Draft Fan Runback, reducing the load to 50% capacity. Fan B tripped as it recorded a false high vibration reading because the sensor cables got soaked in the rain.

On June 7, a transmission line in Sucat tripped and triggered a frequency disturbance reaching 61.5 Hz, which pulled back the unit's load to 551 MW. This glitch could have been seconds away for the grid to cut us out to protect system frequency.

On June 15, at 10:19 am, a 6.3 magnitude earthquake hit the coast of Calatagan, Batangas, sending an intensity 4 tremor in Bataan. Fortunately, the units were not affected. There were no frequency disturbances or vibration spikes.

GNPD promotes stability and reliability in the energy sector by overseeing the long-term continuous running operations and ensuring that energy demands in the grid are successfully met.

The 100-day continuous operation landmark is a testament to our commitment to GNPD's core values. It symbolizes our resilience in the face of challenges. The hard work and dedication of the OPS team together with the other departments made this achievement possible. Kudos! ■

GMEC-GNPD strengthens ties with Indonesian Coal Suppliers through strategic mine visit

Synergist: Miron Cristian Feliciano

To ensure continuous power supply to its customers, GNPower Dinginin Ltd. Co. (GNPD) and GNPower Mariveles Energy Center Ltd. Co. (GMEC) visited five different coal mines in South Sumatra, Indonesia last June 26 to 30.

The visit aimed to strengthen ties with suppliers and expand to other potential ones, ensuring a long-term coal supply to the two power plants.

Fuels Department department manager Miron Cristian Feliciano led the team that surveyed the coal mines. They assessed logistics parameters to ensure sustained and reliable supply to GMEC and GNPD's business operations.

Based on the International Trade Administration data, the Philippines is largely a coal consuming country with coal having the highest contribution to the power generation mix at 30.2% in 2022. Both GMEC and GNPD plants are powered by sub-bituminous coal sourced from Indonesia, which are delivered to the Philippines and efficiently turned into energy.

By conducting these mine visits, both power plants satisfy their long-term coal requirements, allowing them to strengthen business continuity and supply clean, affordable, and efficient energy to the Luzon grid. ■



The Fuels Department Team (from left to right) Miron Feliciano, Fuels Dept. Manager; Joel Avila, Fuels Supervisor; and Adrienne Pascua, Fuel Procurement Officer.

Strong 2023 first-half performance for GMEC-Materials Handling

Synergist: Paul Neill

GMEC's performance for unloading coal vessels steadily improved in the 1st and 2nd quarters of 2023. Of the 21 vessels unloaded, we achieved dispatch in 11 vessels.

Operational discharge improved from 1,021 MT per hour in January to 1,250 MT per hour in June. Our thanks go out to the maintenance teams who helped improve our unloading equipment availability from 59% in January to 87% in June.

Coal stockpile management continues to improve as the average coal stock age reduced from 51 days old in January to 19 days in June.

A great development through consistent strategies by all shift teams. The availability of heavy equipment helped in improving the coal stockpile and vessel unloading.

Heavy equipment availability increased from 75% in January to 90% in June.

This will continue to progress as older equipment gets disposed of. The reinstatement of bulldozer 4 in the coming weeks will also help a lot.

Overall, the GMEC Materials Handling (MH) department improved in the 1st and 2nd quarters of 2023.

We need to keep this momentum and stretch past our targets to achieve the highest scores for the team.

Through open discussions, the team found ways to make small improvements that have a big impact on its performance. ■

The GMEC-MH department's 2023 quarterly performance results against its targets.

	1st QTR	2nd QTR	YTD	TARGET
	Average	Average	Average	
Operational Unloading Rate Per Hour	1,049	1,181	1,115	1,300
Unloading Equipment Availability (Conveyor, SR, SU)	64	83	74	92
Heavy Equipment Availability	76	83	79	90
Weighted Average Coal Stock Age - days	43	14	29	25
RCA investigations index	2	5	4	5
Corrective actions index	2	5	4	5

GNPD incurs no demurrage for the first half of 2023

Synergist: Christopher Arconcil

The GNPD Materials Handling (MH) department unloaded 40 coal shipments from January 2023 to June 2023.

Despite the challenges encountered, all the coal shipments received for this year were dispatched.

GNPD encountered various equipment issues. Coal dome capacity was also significantly reduced since January due to Reclaimer 1 issues.

However, with the collaborated efforts of the Fuels Team, Maintenance Team,

TSD, and Operations Team, all demurrage-related risks were successfully managed.

Likewise, the MH Team's high regard for synergy and the painstaking contribution of the ship unloader operators are of great value to this notable record.

As shown by the graph below, the actual unloading days represented by the white line stayed below the orange line target, which indicates there was no demurrage.

Moreover, the yellow bar above the zero or red line indicates that the coal shipment

was dispatched. If the yellow bar falls below the red line, then a demurrage occurred.

Dispatched coal shipments mean that the vessel owner will pay an incentive to GNPD for the reduced days of coal unloading.

Demurrage means GNPD will be charged by the vessel owner with additional cost for extending the coal unloading beyond the target unloading days.

Truly, this achievement gave GNPD a lot of value in terms of savings and efficiency. ■



An opportunity to a million-worth of recovery

Synergist: *Christine Joy Pascua*

The GNPD Technical Services Department (TSD) conducted a comprehensive study on coal losses, resulting in a financial recovery of \$13 million.

In collaboration with the Operating Department, the study focused on identifying and mitigating coal losses, which improved the company's coal-handling process. This led to recovery discrepancy in the inventory, optimized coal utilization, and an overall improvement in plant efficiency.

In 2022, GNPD experienced a discrepancy between the surveyed actual amount of coal present in the plant and the amount of coal recorded in the inventory. It accounted for less than 4% of the total delivered coal. The difference could be caused by a variety of factors, such as density measurement errors, handling losses, belt scale feeder inaccuracy, or physical coal degradation.

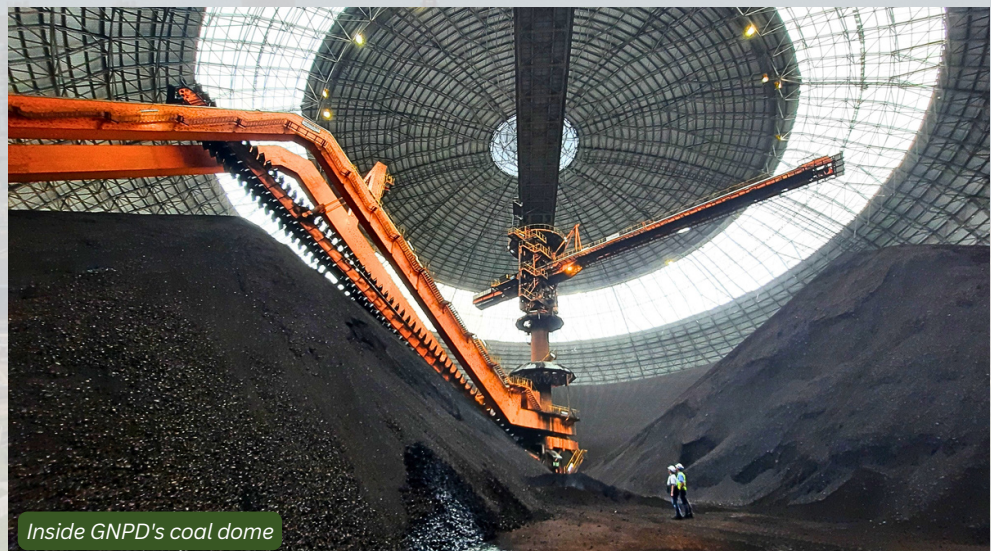
The study showcased the importance of synergy and ownership among the GNPD

technical staff to maintain the efficient and sustainable plant operation that the company strives for.

GNPD is a 2x668 MW supercritical coal-fired power plant, utilizing pulverized coal technology with a tangential firing configuration. The coal used has low calorific value, high moisture, and low ash content. For coal handling, conveyor belts and domes which have a diameter of 130 meters and a capacity of 275,000 metric tons are used for stockpiling.

Studies like this set to play a vital role in achieving GNPD's sustainable and long-term aspirations to empower progress towards more energy-efficient operations.

TSD is responsible for optimizing plant efficiency and sustainability and acts as a central hub for technical knowledge and expertise in the power plant. They work closely with various other departments, including Operations and Maintenance. ■



Beyond expectations: Equivalent availability factor

Synergist: *Garbien Ken Fulgencio*

It is mentioned in GNPD's mission and vision statements that we aim to provide reliable power for the community. A promise that is not only a measure of continuous operation and the company's financial success, but also of how much of our customers' trust we actually deserve.

No one ever promises perfect reliability. Even internet service providers publish only 80% reliability.

This is due to numerous factors that may impede smooth operations. Some of them are equipment breakdown, preventive maintenance works, and acts of God, to name a few.

In the case of power plants, reliability is measured by something called the Equivalent Availability Factor (EAF).

GNPD's two units estimate 81.64% EAF by year-end. This value is the average monthly target the Operating Department has been trying to achieve with the help of other teams and departments.

To this date, it is at 96.87% EAF. This means that even if the plant had unplanned outages, it will be quick to correct the problems and put the unit back to its full running capacity.

Exceeding targets, breaking records, and ticking off milestones seem to be the habits of our young power plant.

These reflect the perfect blend of excellence, synergy, commitment, and luck that we possess and should serve as an inspiration to strive for more. ■

LEADERS' POV

Their Insights. Our Guide.



Dennis Jordan
President & CEO
GMEC-GNPD

“*Planning, leading, organizing, controlling, providing feedback, and managing conflicts are some of the basic skills necessary for leaders to thrive in the future requirements of this organization.*”



Emmanuel Lopez
Chief Operating
Officer
GMEC-GNPD

“*Leadership is not about being the best, it is about making everyone else better.*”



Ryno Lacock
Chief Technology
Officer
GMEC-GNPD

“*A good leader is a reflection of his team. A true leader is not only focused on the outcome, but also with the dedication of his team.*”

Embracing the Digital Revolution

Synergist: Jane Nicdao

The Corporate Services Unit Safety, Health, Fire and Emergency, Environment, and Risk and Assurance (CSU-SHESRA) Department paved the way for GMEC and GNPD to explore the exciting world of digital innovation, enhancing efficiency and connectivity.

On June 27 and 30, CSU-SHESRA launched the DocuSign eSignature, a document signing solution to manage document reviews and sign-off securely.

This application is used on official internal and external documentation generated for both companies requiring reviews and sign-off.

Congruent to embarking on electronic signature using DocuSign, the pilot implementation of the Electronic Documents and Records Management System (eDRMS) was released on June 30 for CSU-initiated documented information.

The eDRMS is an in-house document and review application utilizing SharePoint, Power Automate, Power Apps, and PowerBI in combination with DocuSign for electronic signature.

The eDRMS will be the official mode of document registration, routing review, approval, distribution, and tracking for CSU documents with upcoming localization and standardization to GMEC and GNPD until August 2023.

Also on August 2023, CSU-SHESRA plans to lead the company to optimize project management, team collaboration, digital boards, and updates with the use of Monday.Com.

So, dive in, engage, and be tech-savvy. Let us seize the opportunity of utilizing our innovative adaption of digital tools as we empower progress and become the first-choice power provider in the Philippines! ■



Boosting Data Privacy Awareness

Synergists: Aira Annicia Morales and Roan Cantuangco

GMEC and GNPD celebrated the Privacy Awareness Festival on June 14 to 16. With the theme, "Empowering DPOs and Protecting Personal Data Privacy Rights of Filipinos," the three-day online event aimed to raise awareness about the Data Privacy Act.

President and CEO Dennis Jordan, COO Emmanuel Lopez, AVP for SHESRA Carisa Sari, and AboitizPower VP for Risk and Organizational Performance Management and Data Protection Officer (DPO) Atty. Mark Louie Gomez attended the event.

The Privacy Fest echoed the organization's commitment to data privacy through the tagline, "Your Trust, Our Responsibility: Respecting Privacy, Safeguarding Data, and Enabling Trust." This summarized the company's core values, acknowledging the trust placed in it by individuals, customers, and stakeholders. It also underscored the companies' responsibility to protect their privacy and ensure the security of their data.

The festival kicked off with the launch of the

data privacy tagline and the Data Privacy Pledge/Commitment campaign. A seminar called "Building a Culture of Privacy in the Utilities Sector" followed, with Meralco Vice President and Data Protection Officer Atty. Francis Euston Acero and Visayan Electric Co. (VECO) Head of Legal Affairs and DPO Atty. Ernesto Villarín Jr. speaking. The two gave profound insights into data privacy within the utilities sector.

On the second day, cybersecurity experts Pocholo Mendoza, System Engineer of Fortinet Philippines, and Tony Jarvis, Director for Enterprise Security in Asia Pacific and Japan of Darktrace, shed light on cybersecurity. Their talks were titled, "Protecting Your Online Footprint: The ABC of Social Engineering" and "The Role of AI in Protecting Employees' Information," respectively.

The third day featured Atty. Gomez and Security Bank Deputy Corporate Governance Head and DPO Atty. Numeriano Hernandez Jr. talked about "Protecting Personal Data Privacy Rights of the Employees". ■

Raising Levels: GMEC-GNPD team leaders attend Management Development Program

Synergist: Joseph Paolo Mendoza

Selected GMEC and GNPD team leaders, managers, and superintendents attended the launching of 2023-2024 Management Development Program (MDP) on August 4 at the GMEC big conference room.

The one-year program aims to raise the level of managerial competence of GMEC and GNPD leaders, broaden their perspective on the commercial side of the business, and develop a leadership mindset among the participants.

GMEC-GNPD President and CEO Dennis Jordan welcomed the participants during the launch. Ateneo Graduate School of Business program director Dean Dr. Jet Magsaysay presented the program details. GMEC-GNPD COO Emmanuel Lopez gave closing remarks.

MDP is designed and customized according to the company's needs analysis. It is composed of the following: six months of classroom training (theory) conducted by the Ateneo de Manila University Graduate School of Business Continuing Education Center, two months of networking and other training (attendance to conferences and professional organizations), four months of on-the-job application of theory (Cap Stone Program).

The MDP classroom training will be delivered asynchronously and synchronously, online and in person with four main modules.

Module 1 is about Core Leadership Skills, which lectures about fundamental leadership skills focusing on different types of leadership styles. Module 2 teaches Core Management Skills, imparting fundamental management competencies, including the latest management techniques.

Module 3 talks about Functional Skills, increasing awareness of business functions to meet company goals in order to broaden their application. Lastly, Module 4 is with regards to Integrative Skills, which integrates lessons learned and provide a strategic management perspective, updated with current trends and issues. ■



The 57th Leadership and Management Development program conducted by the Ateneo Center for Continuing Education (CCE).

SHEista Week: Let's join arms for ZERO HARM

Synergist: John Paulo Lazaro

To raise awareness and promote a safe, healthy, and environmentally responsible workplace, GMEC and GNPD celebrated SHEista Week from April 24 to 28. The celebration was in line with the annual World Day for Safety and Health at Work. With the theme, "A Safe and Healthy Working Environment is a Fundamental Principle and Right at Work," the global event has been observed since 2003.

For GMEC and GNPD, the event name "SHEista" came from the Filipino tradition of "Fiesta," which refers to a festival, and "SHE," which represents Safety, Health, Fire and Emergency, and Environment. The objective of this activity is to enhance employee awareness and foster their involvement in promoting the company's best practices related to SHE.

CSU-SHESRA led the week-long activity, engaging employees to strengthen its commitment in maintaining a safe and healthy work environment.

The event's tagline, 'I am. I will. We, together,' expresses the dedication of both GMEC and GNPD to the ZERO HARM goal. It also signifies ensuring a safe workplace by proactively and strategically

controlling occurrences caused by any occupational safety, health, and environmental issues.

In his message, President and CEO Dennis Jordan said there are four things to do to support the ZERO HARM goal. "First, be aware of the risks associated with your work and take the necessary steps to protect yourself and your colleagues. Second, speak up and report safety concerns. Don't be afraid to ask questions or seek clarification if you are unsure about something. Third, follow safe work practices and take responsibility for your actions. And finally, support your colleagues in their commitment to SHE."

Activities throughout the week included: I Commit to ZERO HARM signature campaign; GMEC and GNPD ZERO HARM logo and tagline launch; contest for the Best ZERO HARM Tagline content (I am. I will. We, together.- Zero Harm); recognition for the Most Outstanding Employee and Most Outstanding Contractor (SHE category); SHEesh! Quiz Bee; daily missing letters puzzle; five technical seminars.

The program was made possible through the collaboration of CSU-SHESRA and the GMEC and GNPD Risk and Assurance Department. This marks the first of its kind and was planned to be an annual event in the coming years. ■



WHAT IS



The ZERO-HARM goal is part of the integrated business management system application strategy, where we are committed to providing quality, reliable, and cost-effective power to the highest standards of customer satisfaction through efficient and effective management of all its assets and resources, with an emphasis on a Zero-Harm approach for the environment, its people, the surrounding community, and all relevant parties.



GMEC-GNPD leaders during the 'I Commit to Zero Harm Signature Campaign'

Drive to Operational Excellence

Synergist: John Paulo Lazaro

In an effort to enhance our operational excellence and exchange valuable industry knowledge, a group of representatives from GNPower Mariveles Energy Center Ltd. Co. (GMEC) and GNPower Dinginin Ltd. Co. (GNPD) embarked on a benchmarking journey to Therma South Inc. (TSI) on July 12-13, 2023.

The main objective of this visit was to explore the impressive Safety, Health, and Environmental (SHE) best practices that TSI has consistently implemented, with the intention of fostering mutual growth and the exchange of invaluable SHE expertise.

The delegation included Carisa Sari (Assistant Vice President for CSU-SHESRA), Edwin De Jesus (GMEC RAD Manager), Dennis Ebsolo (CSU Security Manager), and John Paulo Lazaro (CSU SHE Officer).

Therma South Inc. (TSI), a subsidiary of Aboitiz Power Corporation, has gained recognition for its unwavering commitment to operational excellence and its substantial contributions to Davao City's energy sector.

Throughout their visit, the delegates had the privilege of fully immersing themselves in TSI's exceptional safety, health, and environmental management practices. The TSI team generously shared their experiences and insights, vividly demonstrating their dedication to establishing a secure and environmentally conscious safe operational environment. ■



PROTECT MARINE LIFE



REFOREST LAND



OPTIMIZE WEALTH FROM WASTE



GENERATE LIVELIHOOD SKILLS & INCOME



REHABILITATE SOCIAL INFRASTRUCTURE



ELEVATE EDUCATIONAL OPPORTUNITIES



SAFEGUARD QUALITY HEALTH ACCESS



STRENGTHEN DISASTER RESILIENCY

Defending Mangroves: Restoring and protecting a critical ecosystem

Synergists: Kristine Joy Basilio

GMEC signed a Memorandum of Agreement (MOA) with the Provincial Government of Bataan, Municipality of Orani, Department of Environment and Natural Resources (DENR), and Tubo-tubo Fisherfolks Association for its Mangrove Adoption and Protection Project.

Present during the event last June 14 at Virginia's Event Place in Orani were GMEC President and CEO Dennis Jordan, Bataan Governor Jose Enrique Garcia III, Orani Mayor Efren Dominic Pascual, PENRO Officer Raul Mamac, Tubo-tubo Fisherfolks Association Vice Chairman Jose Sally Raymundo, and selected staff from the DENR and PGENRO.

The project, which is worth around seven million pesos, is under the company's flagship CSR project called P.R.O.G.R.E.S.S.

P.R.O.G.R.E.S.S. stands for Protect marine life, Reforest Land, Optimize wealth from waste, Generate livelihood skills and income, Rehabilitate social infrastructure, Elevate educational opportunities, Safeguard quality health access, and Strengthen disaster resiliency.

"We are proud to be part of Bataan," said Jordan. "We are committed to making sure that Bataan will progress, and we will serve the communities where we operate, and be responsible as citizens of Bataan."

GMEC commits to continually co-create positive change, shared values, and sustainable social and environmental development to ultimately define energy for progress.

Mangroves can sequester three to five times more carbon than forest trees. International studies and research have shown the positive effects of mangroves on the environment, as they can mitigate climate change, and support marine biodiversity and economic sustainability. ■



(from left to right): Atty. Tony Roman, GMEC-GNPD President and CEO Dennis Jordan, and Orani Mayor Efren Dominic Pascual.

Championing efforts to save the endangered Pawikan

Synergist: Laurice Anne Zapanta

GNPD signed a three-year agreement worth P4.3M with the Provincial Government of Bataan, PGENRO, and the Sagip Pawikan Foundation to adopt the local *pawikan* hatchery at Sitio Fuerte, Brgy. Poblacion, Morong, Bataan, July 25.

The memorandum of agreement marked the beginning of the company's flagship program of nurturing the *pawikans* in the province, which serves as the home to three out of five identified species in the country: Olive Ridley, Hawksbill, and Green turtles.

AVP for Community Relations Arcel Madrid said in his opening remarks, "Now more than ever, we need to strengthen our commitment to protecting the magnificent *pawikans* to ensure their longevity."

"As the largest coal-fired power plant in the Philippines, we are also eager to participate in environmental programs like this hatchery adoption, so we can not only prevent the extinction of *pawikans*, but to also teach the community about their importance," Madrid added.

Meanwhile, Gov. Jose Enrique S. Garcia III shared how *pawikans* contribute to our seas. "Ang pagkakaroon ng mga pawikan ay senyales ng magandang estado ng karagatan." He mentioned how the species boosts the economy, as it has now become a tourist attraction in the province.

Garcia pondered on why the *pawikans* became endangered in the past, citing poaching and smuggling as some of the main reasons.

As such, these conservation projects that aim to restore their population are highly essential. "We would also like to extend our gratitude to GNPower Dinginin, for the partnership, opportunity, technical assistance, resources, and financial support to make the project possible," Garcia said.

GNPD President & CEO Dennis Jordan was also

present during the event. "It's both an honor and a marvel to be on the frontlines of a company that is passionate, committed, and proactive in maintaining and protecting the hatchery areas of our pawikans," Jordan said.

"GNPD is very serious in these matters, especially those that fall into the letter P of their PROGRESS Project: Protect Marine Life. These programs display our unfaltering dedication in helping the province of Bataan, and it's rewarding to see it all bear fruit," he added. ■



From left to right: GMEC-GNPD CTO Ryno Lacoock, Sagip Pawikan mascot Pawi, GMEC-GNPD President and CEO Dennis Jordan, Sitio Fuerte Sagip Pawikan Foundation President Arnold Mendoza, GMEC-GNPD AVP for Community Relations Arcel Madrid, Bataan Gov. Jose Enrique S. Garcia III, and PGENRO OIC Raphael De Leon.

GMEC-GNPD attends DepEd Bataan Stakeholders Convergence

Synergist: Raymund Tamayo

GNPower Mariveles Energy Center Ltd. Co. (GMEC) and GNPower Dinginin Ltd. Co. (GNPD) attended a Department of Education Bataan Stakeholders Convergence at the Crown Royale Hotel, July 26.

Facilitated by the Bataan Schools Division Office, the activity aimed to create a collaborative and inclusive environment to strengthen the province's education system.

Different public schools from the province presented their project proposals to potential sponsors. Meanwhile, these benefactors promoted their companies, including their Corporate Social Responsibility (CSR) future plans and best practices.

GMEC-GNPD AVP for Community Relations Arcel Madrid introduced GMEC and GNPD to the audience and expounded on the companies' CSR initiatives and activities.

In his talk, Madrid highlighted the "E" in the company's CSR focus called P.R.O.G.R.E.S.S., which stands for "Elevate educational opportunities".

"Our immediate plan is to support the Adopt-a-School Program of the Department of Education," he said. "We are in the process of providing a learning hub facility to one beneficiary school in Mariveles, Bataan."

"We are also partnering with the Knowledge Channel Foundation to provide digitalization of our DepEd curriculum. We are currently supporting six public elementary and senior high schools in Mariveles, providing them with a smart TV loaded with over 150 DepEd aligned curriculum modules."

"Kung gaano po ka-importante ang Adopt-a-School Program for DepEd, ganoon din po namin gustong seryosohin ang Adopt-a-School Program ng GMEC and GNPD. And we hope to be your first choice in empowering progress," he ended.

Under the Elevate educational opportunities are scholarship and financial assistance programs as well as education enhancement projects, which include public school support. So far, GMEC and GNPD had given 83 scholarships with 35 scholars graduated, and had supported 30 public schools within their host communities.

GNPD CSR Superintendent Joseph Paolo Mendoza and GMEC CSR Supervisor Abigail Jacinto acted as commentators and reactors to some of the beneficiary schools' presentations. ■



GMEC-GNPD AVP for Community Relations Arcel Madrid signs on the commitment board.

TODA MAX: Helping tricycle drivers navigate safer roads and communities

Synergist: Nikko Boyonas

GMEC and GNPD launched the TODA MAX program in partnership with the Barangay Alas-Asin Tricycle Operators and Drivers Association (TODA) and the barangay LGU, on August 8.

With the full support of Barangay Captain Florante Malimban, the program aimed to provide safety reminders for all TODA members of Barangay Alasasin. It is also targeted to equip drivers with essential defensive driving skills and promote responsible road behavior.

The training began with comprehensive Defensive Driving Training conducted by Safety Inspectors Edgardo Cruz of GNPD and John Zint Cruz of GMEC. The training focused on reducing driving risk and having accident-free roads in Mariveles.

By adhering to road rules and regulations, TODA members not only safeguard their own lives but also prioritize the well-being of the community they serve.

To provide more support, the company provided reflective stickers in white, yellow, and red, increasing visibility during low-light conditions or adverse weather conditions.

Additionally, as a token of appreciation for their active participation in the training, each TODA member received 500 pesos worth of gasoline voucher, 10 kilos of rice, and first aid kits.

GNPD and GMEC's commitment to safety extends beyond the workplace. With the TODA MAX program in place, Barangay Alas-Asin is taking significant strides towards creating safer roads and communities.

With this, the community can rest assured that tricycle operators and drivers prioritize responsible driving, ensuring the safe arrival of passengers to their destinations. ■



GMEC Safety Inspector John Zint Cruz during a defensive driving training to the members of Brgy. Alas-Asin TODA.

Electrical Safety Awareness: GNPD hosts BJMP Officials

Synergist: Laurice Anne Zapanta

The GNPD Electrical Team held an Electrical Safety Awareness lecture for eight uniformed personnel of the Bureau of Jail Management and Penology (BJMP) in Mariveles, June 19.

Senior Electrical Technician Malvin Napao, through Deputy Plant Manager Young Comaad and Maintenance Manager Leon Buhr, discussed electrical wiring basics and hazards.

It was a timely lecture as BJMP Mariveles recently moved into a new headquarters at Mariveles Municipal Jail in Brgy. Mt. View.

This lecture is part of GNPD's advocacy to promote and ensure electrical safety among all, especially in areas outside the power plant. The company continuously commits to sharing its expertise and skillset to its neighboring communities to achieve the goal to keep everyone safe in all aspects. ■

GMEC-GNPD answers call, provides typhoon aid

Synergist: Kristine Joy Basilio

In response to the devastating effect of Typhoons Egay and Falcon, intensifying the Southwest monsoon rains (Habagat), GMEC and GNPD provided immediate assistance to the affected residents of Bataan.

These severe weather conditions caused widespread flooding and extensive damage to properties and livelihoods, forcing Bataan Governor Jose Enrique Garcia III to declare the province in State of Calamity.

On July 29, GMEC and GNPD, through President and CEO Dennis Jordan, pledged to the LGU a total of P1M worth of food packs to support the disaster relief efforts of the province's much affected communities.

Through the Community Relations Team, both companies distributed essential grocery packs containing two kilos of rice, canned goods, noodles, and biscuits to families in Barangay Alas-Asin, Mariveles. 365 packs of relief goods were handed out, offering much-needed sustenance and support to those in need.

As a follow up, GMEC and GNPD extended their outreach to Morong, Bataan on August 2. With the assistance from the Provincial DRRMO, volunteer employees delivered and distributed an additional 1,500 relief packs to fisherfolk residents of the municipality who were adversely affected by the typhoons and Habagat.

As the province work towards recovery, the timely and generous contributions of GMEC and GNPD are bound to make a profound



and lasting impact to the lives of the beneficiaries.

Facilitating the relief operations were GMEC-GNPD AVP for Community Relations Arcel Madrid and his team. They were accompanied by employee volunteers from different departments.

The companies' commitment to helping those in need during these trying times highlights their dedication to social responsibility and community welfare.

This initiative has been the practice of GMEC and GNPD in adhering to the company's

flagship Corporate Social Responsibility P.R.O.G.R.E.S.S. roadmap: Protect marine life, Reforest land, Optimize wealth from waste, Generate livelihood skills and income, Rehabilitate social infrastructure, Elevate Educational opportunities, Safeguard quality health access, Strengthen Disaster Resiliency.

Focusing on the last S, which is "strengthen disaster resiliency" it displays the companies' strong commitment to enable the spirit of helping one another in times of calamities and disaster and enhancing volunteerism among employees

GMEC-GNPD strengthens college scholarship program

Synergist: Catherine Natividad

GMEC and GNPD launched their college scholarship program this year by distributing scholarship forms to the 18 barangays of Mariveles, Bataan during the first week of August.

To qualify for the scholarship, an applicant must be a resident of Mariveles and an incoming first-year college student with a minimum average grade of 90 in both Grade 11 and Grade 12.

The candidate must also have passed the Polytechnic University of the Philippines (PUP) Mariveles or Bataan Peninsula State University (BPSU) campus college entrance examination.

The scholarship application requirements are the following: barangay clearance, barangay certificate

of indigency, photocopy of college enrollment or registration form, photocopy of government-issued birth certificate, and photocopy of latest senior high school report card or diploma.

Other requirements are good moral certificate from school and barangay and the duly accomplished application form handed to the barangays where the applicant resides.

The scholarship privileges are: financial assistance package of up to P30,000 per semester, board review assistance, training and development opportunities, and involvement to both GMEC and GNPD's Corporate Social Responsibility (CSR) activities. ■



Led by GMEC CSR Supervisor Abigail Jacinto (far right), GMEC and GNPD distribute scholarship forms to Barangay Maligaya in Mariveles, Bataan.

Project Saysay continues to be a blessing month after month

Synergist: Joseph Paolo Mendoza

Project Saysay has become a remarkable Corporate Social Responsibility (CSR) program for GMEC and GNPD since it began in January 2023. The program provides the monthly birthday celebrators of the company to have an avenue to choose their beneficiaries within their host communities.

Aimed to engage employees for collective action while uplifting the community it serves, Project Saysay never failed to become a hit month after month.

Perhaps the success of this program is in the name itself. In Filipino, “Saysay” meant worthwhile, and thus it has become a meaningful way for employee volunteers to spend their birthday. Here was how these volunteers spent Project Saysay since May.

May 2023

In May, 22 celebrators from both GMEC and GNPD visited 40 senior citizens from Mariveles at Looc Cristina, Barangay Cabcaben for their “Plant-A-Love for Senior Citizens” event. The volunteers chose the 40 beneficiaries from the registered senior citizens under the Office for Senior Citizen Affairs (OSCA) in the town.

GMEC CSR Manager Joey Chavez opened the program with a welcome message after a prayer. OSCA head Andrea Gutierrez and Municipal Social Welfare and Development (MSWD) Office OIC Rhei Cuadro expressed their heartfelt gratitude to the volunteers and the company for choosing their organization as the beneficiary for the month.

The employee volunteers engaged in a Zumba session and “Kwento to Kwenta,” wherein the participants shared heartwarming stories about their families and life experiences. A “Dance Relay” game also made the afternoon fun and lively.

GMEC-GNPD AVP for Community Relations Arcel Madrid then delivered an inspiring message. To close the program, the senior citizens were given groceries, multivitamins, maintenance medicines, and a Kantiko set.

June 2023

In June, GMEC and GNPD had separate sites for the project.

For GMEC, six celebrators chose 32 PWD fathers from Limay as their beneficiaries. The Father’s Day activity was held at the Food Bark along the Roman Superhighway.



From left to right: GMEC-GNPD AVP for Community Relations Arcel Madrid, a student beneficiary, GMEC-GNPD President and CEO Dennis Jordan, and GMEC-GNPD AVP for SHESRA Carisa Sari.

The afternoon was filled with fun games and stories from the dads involved. The Limay fathers were given groceries to cap off the event.

For GNPD, nine employee celebrators had a great time with the 30 Sitio Dinginin fisherfolks. They shared their stories, laughed, played, and most importantly built good relationships.



The company’s Environment Team shared their knowledge regarding Dengue Awareness and Outfall Foaming. This is part of its Information, Education, and Communication (IEC) campaign. The beneficiaries received bags of groceries as well.

July 2023

In July, 14 employee volunteers extended their birthday celebration to the 42 talented members of Mt. View Elementary School’s Banda Kawayan.

GNPD CSR Superintendent Joseph Paolo Mendoza welcomed everyone while GMEC CSR Program Supervisor Abigail Jacinto discussed the background of the project.

President and CEO Dennis Jordan and AVP for SHES and R&A Carisa Sari showed their support as they serenaded the audience with a duet with Banda Kawayan accompanying them. AVP for Community Relations Arcel Madrid graced the event as well.

36 children under GMEC and GNPD’s Kiddie Crew program also participated in the event.

The children played parlor games that allowed them to bond with each other. The highlight of the event was giving the kids their school supplies, bags, cultural uniforms, and four pieces of *bunbong*, a musical instrument that would be a worthy addition to the ensemble.

Project Saysay is a year-round Plant-A-Love employee-led volunteer activity where birthday celebrators choose a community within Mariveles to celebrate their special day with a cause. ■



1AP Townhall Meeting: Steady as the Wind Blows

Synergist: Raymund Tamayo

1AP Townhall brings every company or business unit under the AboitizPower (AP) group on the same page.

It is a hybrid live-streaming and face-to-face meeting, conducted quarterly, where team leaders from different business units report the updates and highlights from their respective areas for the information of the entire group.

In the big picture, this activity improves collaboration among AP business units.

But for the individual employee, it gives each team member a clearer sense of belonging and purpose that they are part of a whole.

GMEC and GNPD hosted the third installment of the 1AP Townhall Meeting this 2023. It was held at the GMEC Administration Building last July 28.

With the theme “Steady as the Wind Blows”, the event showcased the digital innovation pillar of the AP group.

AboitizPower President and CEO Manny Rubio was present during the event. Also there with the live audience were AboitizPower Generation Group COO Felino Bernardo, AboitizPower CFO/CIO Liza Luv Montelibano, Aboitiz Power CPO Maria Luisa Inofre, GMEC-GNPD President and CEO Dennis Jordan, and the rest of GMEC and GNPD executives, managers, and team leaders.

Via live stream, different AboitizPower executives presented their highlights of the quarter remotely. As for the Thermal group, which includes GMEC and GNPD, Jordan reported it in person, which drew a lot of applause from the live audience.

The visitors from AboitizPower toured both the GMEC and GNPD plants in the morning before the meeting.

The first 1AP Townhall Meeting of the year was held in MakBan on February 3, emphasizing the sustainable energy transition pillar. The second one was in North Luzon on May 12 with the sustainable energy transition and digital innovation and transformation as the focus.

The Townhall themes came from the AboitizPower core values of Integrity, Teamwork, Responsibility, Innovation, and Service Excellence. ■



Splash Splash: The Aqua-mazing Famventure of the Year

Synergist: Rowena Diaz

The first-ever joint GMEC-GNPD Family Fun Day 2023 was absolutely splash-tacular!

It was held at Aqua Planet in Pampanga, one of the biggest water theme parks in Asia, last June 10. GNPD and GMEC employees and their families participated in this water-riffic, fam-tastic bonding activity.

The day kicked off at 9 am with a lively program led by the HRA Department in front of the enticing wave pool under the drowsy sun. It was a perfect combo of safety briefings and fun-filled kiddie games. When the program ended, the aqua-mazing famventures and bonding moments began.

Families, together with friends, danced to the groovy music while soaked deep in the Wave Pool and cruised with the relaxing ripples of the Wave River. They also learned a maneuver or few with the calling waves of Boogie Bay and Flow Rider.

Their shouts of exhilaration and amusement were heard nonstop as families and friends went around the 360° Aqua Loop one at a time,

devoured in fours into the whirl of the Superbowl, dove in duos inside the dark twisty bends of the Hurricane, and competed by pairs of six to know who's the fastest in the Octopus Racers.

The fun didn't stop even with the surprise heavy downpour early in the afternoon - it only intensified! All embraced the rain and continued to splash around. The kids still enjoyed the curves and spirals of kiddie slides.

With a swift look from right to left, one could see everybody made the most of every moment. Old colleagues were busy laughing, catching up over late lunch. Newfound friends actively engaged in cheerful chatter with one another.

It's noteworthy that in recognizing the importance of family bonding towards overall employee well-being, both companies partnered with Aqua Planet in sponsoring this unforgettable family fun day. All transportation arrangements, admission fees, and food allowance for attendees were covered in full.

When the day officially closed at 4:30 pm, the prominent marks of physical exhaustion and sun-kissed skin tones were crystal clear in the late afternoon. As everyone went home bringing rekindled family bonds and reignited friendships, it was clear this combined famventure was worthy to treasure. ■



Some of the employees' kids with GMEC PM Artemio Boado, Jr. and AVP for HRA Irene Bagtas.



Kids at Work: GMEC-GNPD launches Kiddie Crew Program

Synergist: Raymund Tamayo

GNPower Mariveles Energy Center Ltd. Co. (GMEC) and GNPower Dinginin Ltd. Co. (GNPD) launched its 2023 Kiddie Crew program at the GMEC Administration Building Big Conference Room, July 10.

In an opening ceremony, GNPD Deputy Plant Manager Young Comaad welcomed the participants, who are the children of some of the company's employees.

HRA AVP Irene Bagtas and her staff facilitated several orientations to kick off things.

GNPD's Edgardo Cruz and GMEC's Michael De Lara conducted two separate safety orientations.

GMEC and GNPD gave each kid a welcome kit, a polo shirt, and some personal protective equipment (PPE) to be used during their two-week stay in the company.

The pioneering program aimed to give the company's employees an opportunity to bring their children to work and provide the kids with an insider's view of what their parents do each

day at their respective jobs. This first-time initiative also intended to strengthen the employees' family welfare.

The second day included a plant tour for both the GMEC and GNPD power plants. The GMEC tour was conducted by GMEC Operations Support Supervisor Arthur Mercado, while GNPD Operating Technician Micah Sangalang led GNPD's side.

HRA deployed the kids to their respective assigned departments in the afternoon of the second day. From there, they were supervised by designated department or section representatives on their daily chores and work.

On July 19, the Kiddie Crew participated in the Community Relation department's Project Saysay held at Mt. View Elementary School.

The kids ended their immersion on July 21 with a closing ceremony held at the Mt. Tarak Guest House and Restaurant.

GMEC-GNPD President and CEO Dennis Jordan and GMEC Engineering Manager Michael Mabunga gave the kids inspirational messages during the culmination event. ■



The Kiddie Crew with President and CEO Dennis Jordan (far right in white).

It's Time For A Revolution! Let's Embrace Change!

Synergist: Sherine Yetyet

GMEC kicked off this year's Health and Wellness campaign with the opening ceremony of the 2023 Plant Manager's Cup on July 31 at the Limay Sports Complex in Limay, Bataan.

With the theme, "Wellness Revolution: Embrace the Change," the program started with the parade of the eight teams competing in the basketball tournament, namely: Engineering & Support 1, Engineering & Support 2, Materials Handling, Maintenance 1, Maintenance 2, Maintenance 3, Operations 1, and Operations 2. The teams entered the hard court one at a time, led by their team captains and lovely muses.

RAD manager Edwin De Jesus then gave the welcome remarks before an enthusiastic and animated crowd to officially open the evening.

The event featured a Male Executive Exhibition Basketball Game between Team Dennis and Team Manny. It featured some of the company's executives, managers, and

superintendents. A Female Relay Shooting Game then highlighted the halftime of the said exhibition match, with Team Cari winning over Team Irene.

Team Dennis won the match, 31-26, with Ronald Gutierrez named as the game's Most

Valuable Player with 11 points.

The night culminated with the first game day of the tournament. The first game pitted Materials Handling vs Maintenance 1 while the second game had Maintenance 2 playing against Engineering & Support 2. ■



GMEC PM Joart Boado shoots a free throw in the Executive exhibition game during the first day of the 2023 Plant Manager's Cup.

*Coal-leagues,
did you know
that...*

As of June 2023, GMEC and GNPD have a total market share of around 11.30%* to the entire Luzon and Visayas grid.

GMEC and GNPD have a combined contracted capacity of around 74%** of the total power requirements of the province of Bataan.

*based from combined GMEC and GNPD plant capacities and from Luzon and Visayas total Dependable Capacity as published by DOE.

**based from PENELCO's contracted capacities with GMEC and GNPD and from PENELCO's peak load as published in its website.



GNPD
*Empowering
Progress*

GNPD

GNPower Dinginin Ltd. Co. (GNPD) is a 2x725 MW (gross) coal-fired power plant in Mariveles, Bataan which is considered by far the biggest coal-fired power plant in the country today, spanning more than 20 supply agreements.

GNPD operates under the private limited partnership of AboitizPower's Therma Power, Inc., AC Energy Holdings of Ayala Corporation, and Power Partners Ltd. Co.

UNIT 1 of the project has been generating power since March 2021 and went on commercial operation on December 2, 2021. Unit 2 successfully synchronized to the grid on April 23, 2022 and on May 27, 2022 it started to operate at its full load capacity.

Certificate of Compliance was awarded to GNPDP Unit 2 last October 11, 2022. ■

GMEC

GNPower Mariveles Energy Center Ltd. Co. is a private limited partnership registered with the Philippine Securities and Exchange Commission since 2007. It is a special purpose entity organized to engage in the development, construction, operation, and ownership of the 2x345 MW (gross) clean coal-fired power plant in Mariveles, Bataan, Philippines.

GMEC achieved commercial operation on January 27, 2014 for its two (2) units and it operates under the private limited partnership of AboitizPower's Therma Power, Inc., AC Energy Holdings, Inc. of Ayala Corporation, and Power Partners Ltd. Co. ■

About the Synergy

Synergy means the combined effort and power of a group of things when working together is greater than the total power achieved by each working separately. We believe that working together produces great effect most importantly in the business where we operate.

In combined action and operation, we build our future. Let's keep the energy, keep the SYNERGY. ■



GMEC
*Your First
Choice*

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